### Stakeholder-driven Strategic Planning



#### 1. Identify your role in the community. Check all that apply.

	Response Percent	Response Count
Parent	45.2%	19
Community Member	45.2%	19
Staff Member	40.5%	17
Student	9.5%	4
	answered question	42
	skipped question	0

2. What are the greatest challenges or issues this school district will face over the next five years in order to provide a quality education for all students? (choose only 5 of your highest priorities from this list):

	Respons Percent	
Providing consistent student programs and services with a declining enrollment	50.09	% 21
Hiring and retaining quality educators in an increasingly competitive market	45.29	% 19
Continuing to meet the yearly progress goals of No Child Left Behind	7.19	% 3
Meeting the educational needs of growing numbers of second language learners	19.0	% 8
Meeting the increasing health issues of students	4.8	% 2
Maintaining physical facilities as buildings age	42.9	% 18
Meeting the broadening academic and social needs of an increasingly diverse student population	38.1	% 16
Keeping up-to-date with technology hardware, software, applications, and support	76.2	% 32
Meeting the needs of special education students	14.3	%
The growing outside stressors on families that impact parental support and quality of student work and behavior	47.6	% 24
Responding to state and national economic conditions that affect the levels of financial support the district receives	52.4	% 2

Providing a rigorous educational program that will prepare students for college and career	61.9%	26
Maintaining or reducing class size	16.7%	7
	Other (please specify)	1
	answered question	42
	skipped question	0

### 3. What are the most important skills and abilities students need to know or be able to do to be prepared for a successful future? (Choose only 5 of your highest priorities from this list):

		Response Percent	Response Count
A mastery of reading		57.1%	24
A mastery of mathematics		47.6%	20
A mastery of science		7.1%	3
A mastery of social studies		7.1%	{
A mastery of the communication skills of writing, speaking, and listening		66.7%	28
A mastery of the fine arts		0.0%	
The ability to locate information and use it appropriately		33.3%	1
The ability to use computer technology to extend learning and master subjects		52.4%	2
Consumer and financial skills		21.4%	
Volunteerism and community service		7.1%	3
The ability to collaborate and work productively with others and resolve conflicts when they arise		42.9%	1
The ability to organize, prioritize, set goals, and manage time		61.9%	2
Learn a foreign language		4.8%	
The ability to work with a team (being a team player)		23.8%	1
The ability to do research and seek out answers to questions		31.0%	1
The ability to be a self-reliant learner		45.2%	1

0	Other (please specify)		
42	answered question		
0	skipped question		

# 4. What evidence do you use to judge the quality of education in our school district? (Choose only 5 of your highest priorities from this list):

	Response Percent	Response Count
Amount of community involvement in school and student activities	16.7%	7
The number of students in each class per teacher (class size)	21.4%	9
The amount of money allocated for the education of each student (cost-per student)	9.5%	4
How well students perform in high school (graduation rates and ACT/SAT scores)	66.7%	28
The number of extracurricular (clubs, sports, etc.) activities that are offered	11.9%	5
The awards and recognition the district, schools, teachers, or students receive	19.0%	8
The condition of district buildings	21.4%	9
Test scores (state tests and other state or national tests)	38.1%	16
The student standards based report card	14.3%	6
Comparisons to the results other school districts achieve	45.2%	19
Numbers of discipline problems/issues	26.2%	11

3	7.1%	district achievements and recognition
9	21.4%	Your perception and satisfaction with district schools
13	31.0%	The number and quality of special programs available to meet student needs
19	45.2%	Success at the college and university level
18	42.9%	Successful employment after leaving high school
14	33.3%	How well the districts educational programs reduce the achievement gap between subgroups of students
0	Other (please specify)	
42	answered question	
0	skipped question	

## 5. What should the financial priorities be for this school district during the next five years? (choose only 5 of your highest priorities from this list):

	Respon Percei		Response Count
Maintain clean, well-repaired, secure buildings	52.4	4%	22
Maintain up-to-date technology	76.	2%	32
Provide training and development opportunities to keep staff skilled and competent	47.	3%	20
Wisely invest tax revenues in a quality education	31.	0%	13
Be a good steward of taxpayer money by balancing the budget	26.	2%	11
Maintain and improve current instructional programs	52.	4%	22
Introduce foreign language programs in the elementary schools	7.	1%	3
Maintain low class sizes	31.	0%	13
Keep salaries and benefits competitive in order to attract and keep quality staff	73.	.8%	31
Keep libraries/media centers up-to- date	9	.5%	4
Make sure that students have quality educational books/materials in the classroom and the library	57	.1%	24
A continued emphasis in supporting services programs special needs students	11	.9%	5
	Other (please spec	cify)	1
	answered quest	ion	42
	skipped quest	ion	0

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			answered question	2
			skipped question	1
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1	Of course I know that monetarily this probably can't happen, but I would love to see some sort of i-pad, lap top etc in the hands of every student.	Jan 6, 2014 4:53 AM
2	One-to-One initiative and then creating more student run websites to show the community what the students are learning so teachers don't look like the bad guys and our students are learning to do successful research and learning.	Dec 23, 2013 1:02 PM
3	Focus on hiring\assigning staff time for grant writing	Dec 21, 2013 5:23 PM
4	Eliminate the late start morning on Mondays. It is an inconvenience to families and from what I hear staff do not find the time productive.	Dec 21, 2013 5:51 AM
5	We do not like the late start Monday. If you must keep it, maybe only do it 1-2 times a month. Not EVERY Monday.	Dec 20, 2013 8:24 PM
6	Offer more elective classes	Dec 20, 2013 6:17 AM
7	Provide each student with a device capable of internet access and word processing that will work in the district's network so students can save their work.	Dec 19, 2013 5:44 AM
8	Something needs to be done to improve/update the current elementary school building. Students and teachers are over crowded. As a parent, I would like to see my child going to a music room for music, and an art room for art etc. I don't feel it is the best situation having teachers on carts going from room to room. A lot of time is also wasted with elementary students traveling to the middle school/high school for their specials. The Elementary School NEEDS a computer lab, classroom space for teachers and staff, and classrooms for their specials teachers.	Dec 18, 2013 8:06 PM
9	Continue to work together to improve the district. Improve on staff members that drag behind.	Dec 18, 2013 1:44 PM
10	Increase enrollment; decrease students leaving via school choice	Dec 18, 2013 10:25 AM
11	Get rid of Monday morning late starts!! Be more supportive of the teachers- not every teacher is "a dime a dozen" as has been told to them in the past.	Dec 18, 2013 10:00 AM
12	Provide a learning atmosphere that promotes teamwork, enthusiasm, and respect with positive role models.	Dec 17, 2013 4:42 PM
13	Begin study of foreign language at an elementary level.	Dec 17, 2013 9:45 AM
14	Use common sense in decision making.	Dec 16, 2013 5:00 PM
15	Something that would show the students that the community supports them. Not sure what that would look like though.	Dec 16, 2013 2:01 PM
16	Better gym/ sports equipment.	Dec 16, 2013 12:47 PM
17	Use more technology and have enough support for ELL student.	Dec 13, 2013 1:10 PM
18	Allow more individual time to help students or provide smaller class sizes	Dec 13, 2013 10:24 AM
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Page 2, Q6. What could the school district do that would delight you?

20	To keep the existing staff we have. Too many good staff have been driven the last few years.	out Dec 11, 2013 7:10 PM
21	Get technology that actually works so students can use it!	Dec 11, 2013 6:38 PM
22	Improve Technology	Dec 11, 2013 10:23 AM
23	Add more technology into the classrooms. Keep students accountable for actions.	their Dec 10, 2013 8:24 PM
24	Decrease open enrollment by making our school more attractive academic and technological.	ally, Dec 10, 2013 6:12 PN

Page 2, Q7. What information or advice would you give the strategic planning team as they make decisions about long-term priorities and goals?

	Remember that all programs are important in order to develop well rounded students - good schools need to have everything from art/music to ag/tech ed in order that students can explore a variety of career opportunities. Also pay teachers a decent salary so we are able to keep good teachers instead of being a stepping stone for them. Being the one of the lowest paying schools in the state is NOT something to be proud of!! Administration and teacher salary need to be in line with each other - if we have some of the lowest paid teachers does it not make sense that we should also have some of the lowest paid administration then? Saying we have to pay well in order to get 'good' administrators should also be true for our teachers - my children see the teachers everyday and that is who makes the most impact on my children!	Jan 6, 2014 12:52 PM
2	PUT STUDENTS FIRST, SEEK OUT THOSE WHO ARE STRUGGLING AND MAKE TIME FOR THEM TO RECEIVE HELP DURING THE DAY.	Dec 31, 2013 7:43 PM
3	Streamline approach and not try to put out every brush fire and address every issue raised.	Dec 21, 2013 5:23 PM
4	I am concerned about the number of students and the little amount of room available in the Elementary. They don't have a computer lab, music room, or art room. I think it is terrible (and embarrassing) that these teacher teach off of carts or have to walk some classes to the middle school or high school to have class. How is that going to attract people to our district? And cramming some classes into small room or into spaces that were never intended to be rooms is also embarrassing. It just seems so cramped compared to the other buildings.	Dec 20, 2013 8:24 PM
5	Work on the declining enrollment issue	Dec 20, 2013 6:17 AM
6	Building & technology upkeep	Dec 19, 2013 7:41 AM
7	Technology needs to be a high priority. The initial cost may be higher, but it will save money on materials and books in the future.	Dec 19, 2013 5:44 AM
8	Student learning is priority. The goals of any decisions made should be to improve students' learning and opportunities.	Dec 18, 2013 8:06 PM
9	Obviously plan long term.	Dec 18, 2013 1:44 PM
10	Spend wisely	Dec 18, 2013 10:25 AM
11	I think there needs to be a good balance between what happens at the HS/MS and the Elementary. Too often the Elementary is thought of last when decisions are made.	Dec 18, 2013 10:00 AM
12	Don't be afraid to be different and set standards that are above others. Good old fashion values are hard to beat! Respect and Responsibility will go along way in the work force.	Dec 17, 2013 4:42 PM
13	Remember that we are dealing with children and the future or our communities and country.	Dec 16, 2013 5:00 PM
14	Please add more ELL staff, additional aid for special education and for one on one help for students who need a little assistance.	Dec 13, 2013 1:10 PM

Page 2, Q7. What information or advice would you give the strategic planning team as they make decisions about long-term priorities and goals?

15	Consider that teachers are overwhelmed with work required OUTSIDE of the classroom when more time needs to be allotted to help students succeed teachers improve on instructional work. Also, better communication with families and community about the value of education will encourage student success. Businesses need to directly tell students their expectations and learn about the competitiveness of he job market, while working with the district to improve teaching in the needed areas.	Dec 13, 2013 10:24 AM
16	we are way to focused on athletics and not on academicsboth are important, however athletics are extra-curricular, but seem to be placed above our education and is more valued by our community. I love sports, children are involved in sports, but they need quality education - that is what will ultimately make them successful in Ife.	Dec 12, 2013 1:25 PM
17	There needs to be a focus on technology if we are going to keep pace with other schools.	Dec 11, 2013 6:38 PM
18	Improve Technology	Dec 11, 2013 10:23 AM
19	Increase technology for the students. More in house training for staff, use of PLC for curriculum and training.	Dec 10, 2013 8:24 PM
20	Think: What would give our children the best opportunities to succeed in today's world	Dec 10, 2013 6:12 PM